

## JOB POSTING: General Foreman

### The Opportunity

We are growing our team and looking for a disciplined and personable **general foreman** with 10+ years' experience working for general contractors on ICI and multi-residential projects in the \$0.5M to \$15M range in Cornwall, Ontario. Site supervision, safety management and plans-reading experience is mandatory; carpentry background preferred. Position requires hands-on work and work experience.

Our general foremen are responsible for overseeing trade work on site, coordinating materials and tools, supervising all labour and subcontractors, and scheduling individual tasks. They must have a thorough knowledge of the construction industry and be able to interpret drawings. Strong interpersonal and technical skills are required.

This is a career position with growth opportunity.

### About Bourgon Construction

Bourgon Construction is a general contracting, project management and design/build company based in Cornwall, Ontario. We work across Eastern Ontario and specialize in ICI and multi-residential projects in the \$0.5M to \$15M range. Since 1958, Bourgon Construction has earned an excellent reputation with owners and design consultants for its personal, hands-on project management style, quality work and successful project delivery. For more information, please visit our website, [www.rjbourgon.com](http://www.rjbourgon.com).

### About the Benefits

Our hourly salaries and vacation allotments vary with experience and proficiency. Our goal is to provide a competitive but personalized remuneration package that meets individual needs.

- Comprehensive health, dental, retirement savings and insurance plans are offered to all of our staff.
- Vehicles and cell phones will be provided as needed.
- Training and personal career development plans are encouraged and provided as needed.

Our corporate culture is based on working hard for each other and our clients and taking pride in the results. Individual accountability is highly prized. As we move forward in an industry employing less skilled construction tradespeople than possibly ever before, dedication to personal development and to delivering quality timely work will become essential qualities.

**Questions are encouraged. For more information about this opportunity or questions, please contact Alyssa Blais at [ablais@rjbourgon.com](mailto:ablais@rjbourgon.com) or 613.362.5697.**

If interested in this opportunity, please submit a cover letter detailing your interest in the position; a one-page personal resumé listing your professional background and your specific skills related to this position; as well as a project resumé listing the name, location, size, value, owner, architect and your specific role on the project.

Send all submissions in one pdf-format file to [ablais@rjbourgon.com](mailto:ablais@rjbourgon.com) before January 10th, 2017.